

The New Mexico Federal Executive Board Proudly
Presents

Six Core Competencies of Leadership

*What skills and abilities truly define a leader?
Who will lead the future of our federal government?*

"Six Core Competencies" is a proven training program for the next generation of federal leaders. Programmed to meet the developmental needs of managers, supervisors, and executives, this course addresses 6 key areas:

- **Charting personal growth**
- **Taking action**
- **Sharing a vision**
- **Motivating/Developing others**
- **Building character**
- **Communication skills**

Instructor Jerry Strom has over 25 years in business leadership and training. This new, exciting series has already been presented to nearly 500 federal leaders from agencies across the United States, with over 80% of former participants rating this training as having "exceeded their expectations." Six half-day sessions.

2007 Schedule Time/Dates:

Tuesdays – 8:30 a.m. to 11:30 a.m.

(Six Half-Days): February 6, March 6, April 3,
May 1, June 5, and July 10

Location:

Albuquerque District Bureau of Land
Management
435 Montano NE, Albuquerque NM 87107

Cost: Only \$395 for the entire series.

SESSION 1: "Leadership Begins by Charting Your Course for Personal Growth."

The growth potential of an organization is multiplied when the leader fosters wide acceptance of continuous learning. This session helps clarify direction, priorities, opportunities, and expectations to renew the energy, creativity and focus of the agency.

SESSION 2: "Learning That Leaders Are the Ones Who Take Action."

Leadership is about moving beyond the present into a better future. Accomplishing the journey is absolutely dependent on working through uncertainty and meeting the challenges of navigating new territory without having all of the answers in advance.

SESSION 3: "Leadership Is About Seeing the Future and Sharing the Vision."

Real progress begins by seeing beyond the present and imagining a better future. Then, the power of that vision is released, allowing you to reach a new ideal - while working through uncertainty and finding your way in unfamiliar territory.

SESSION 4: "Leadership Means Investing Your Time and Energy Into People."

The greatest leaders have learned that their time and energy is well-directed when they focus on bringing out the best in the people around them, and by giving them opportunities to participate, innovate, and succeed.

SESSION 5: "Your Character Says More About Your Ability to Lead Than Any Other Attribute."

'Who you are' goes well beyond 'what you do.' People who you seek to lead, will first judge if you can be trusted. And that boils down to your character. Character is about developing the self, and making conscious choices for substance over style.

SESSION 6: "Communication Keeps Leaders and Followers Together."

Accomplished leaders lead from the front, middle, and back of the pack. Healthy, two-way communication is essential to keep momentum, motivation, understanding, perspective, and keeping efforts focused on the goals and objectives of the organization.

TO REGISTER: Contact John Kwait, New Mexico FEB Executive Director at John_Kwait@fws.gov
or call (505) 248-6415. **COST:** only \$395 per person!

WEB INFO: <http://www.jerrystrom.com/fed/symmetry-federal.html>

